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|  | QUALITY, SAFETY AND ENVIRONMENT POLICY | Emission 10/01/18 Rev. 00 Pag. 1 di 1 |
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EBI Butti srl products to all the heads of the company departments and to all the interested parties communicates, by means of this, that following the decision to implement a Quality, Environmental and Safety Management System, the Management assumes the commitment to continue promoting the relevant standards in order to satisfy the explicit, implicit and cogent requirements throughout the development process of the business activities identified in the application fields of the IATF16949, UNIISO9001, UNIISO14001 and OHSAS18001 standards, for the purpose of the activities of:

"PRODUCTION OF SPECIFIC PARTS IN METAL SHEETS COLD WORKED AND ASSEMBLED"

It is therefore the Management's commitment to implement, maintain and improve an Integrated Management System that allows for:

- propose a product and a service that increasingly satisfies the needs and expectations of the customer and other interested parties, and that it is free from defects;
- work in a way that the employees, the true strength of the company, are involved in the management of the aspects related to Quality, Environment, Safety and are satisfied both with their own business and their place within the company;
- promote any action aimed at the prevention and reduction of polluting effects, connected to the activity carried out, in adherence to legal requirements and compatibly with technical and economic constraints;
- improve processes to constantly bring those required results of effectiveness and efficiency;
- ensuring compliance with the laws and regulations applicable to its business, ensuring compliance with the provisions of the law on the protection of both Safety and Environment;
- prevent accidents that could have negative impacts on the protection of both Safety and Environment;
- minimize accidents and injuries by reducing the exposure of people to hazardous agents and situations of risk;
- identify and involve all Stakeholders including public bodies, the community, industry associations, suppliers and, in general, all those involved in company's activities;

To achieve this, the MANAGEMENT set the following objectives to guarantee the principles of this Policy:

- declare this Policy by defining objectives aimed at identifying areas for improvement of the performances produced and the related processes;
- promote the dissemination of the Policy and objectives to all interested parties;
- have an organizational structure with clear tasks and responsibilities;
- define working methods and formal procedures to ensure the implementation of the Integrated Quality System;
- record and update information on Quality, Safety and Environment;
- identify company risks and dangers by defining potential plans for improvement, prevention and emergency;
- verify and assess the reliability of suppliers;
- management of every detected complaint, report or non-conformity detected;
- make the required resources available to achieve the quality objectives;
- identify and monitor performance indicators of the processes to be disclosed internally and to be reviewed to make suggestions in order to define targeted improvement activities;
- carry out the review in order to ascertain its suitability and relevance;
- development and upgrade of the production site;
- implementation of the quality of production controls and outsourced products;
- maintain the excellent credit acquired towards customers;
- maintain consolidated management and planning relationships with customers and suppliers;
- ensure the availability of the material with the definition of long-term purchase orders;
- ensure maintenance of machinery and equipment aiming at preventing faults;
- ensure the training and information of the employees;

Trusting in the consent of each collaborator and thanking in advance for the collaboration, the Management sends kind regards and wishes everyone a good day

Saronno, 10 Gennaio 2018

GENERAL MANAGER
Davide Malnati